# Humans + Al: Layers of Trust in Enterprise Al adoption

Beta v1

# Human-Al Trust

## **Al Reliability**

Can I trust the AI system to produce accurate and consistent results?

# **Al Alignment with Human Goals**

Is the AI system optimizing for what we actually value?

## **Fairness & Ethics**

Will AI systems treat people equitably and comply with ethical standards?

# Intra-Organizational Trust

# **Employee Trust in Management**

Will management use AI to support — not replace — employees?

# **Management Trust in Employees**

Will employees use AI tools responsibly and effectively?

## **Peer Trust in AI Collaboration**

Can I rely on my colleagues to use Al tools in ways that align with team goals?

# **External Trust**

#### **Trust in Vendors**

Are external AI systems secure, reliable, and well-supported?

## **Customer Trust in Al Use**

Do customers feel that AI is improving their experience transparently and fairly?

# **Regulatory & Public Trust**

Does our use of Al align with laws, norms, and public expectations?